No. 321

A. W. BEATTIE CAREER CENTER

SECTION: EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: December 9, 1999

REVISED &:

APPROVED: August 17, 2017

321. POLITICAL ACTIVITIES

1. Purpose

The Joint Operating Committee (JOC) recognizes the right of its employees, as citizens, to engage in political activity. However, school property and school time, paid for by the citizens may not be used for political purposes when performing assigned duties.

2. Authority

The Joint Operating Committee adopts the following guidelines for those employees who intend to engage in political activities.

3. Guidelines Pol. 707

No employees shall engage in political activities upon property under the jurisdiction of the JOC unless permission has been granted for that purpose through the Use of Facilities policy of the Joint Operating Committee.

Collection of and/or solicitation for campaign funds or campaign workers is prohibited on school property.

The use of students for writing, addressing, or distributing partisan political materials is forbidden.

Career Center employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except at such time may quality under the leave policies of the Joint Operating Committee.

Political circulars or petitions may not be posted or distributed in school, except by U.S. Mail.

The following situations are exempt from the provision of this policy:

- 1. Discussion and study of politics and political issues when appropriate to classroom studies, such as history, current events, and political science.
- 2. Conduct of student elections and connected campaigning.
- 3. Conduct of employee representative elections.

Pol. 317

Violations of this policy constitute cause for disciplinary action, at the Joint Operating Committee's discretion.